

Defense Logistics Agency
Equal Employment Opportunity Data Required by the No FEAR Act
FY 2005
2nd Quarter

[Number of Complaints and Complainants \(4a\)](#)

[The Basis of a Complaint \(4b\)](#)

[The Issues of Alleged Discrimination \(4c\)](#)

[Complaint Processing Time \(Average Number of Days\) \(4d\)](#)

[Final Agency Actions Involving Discrimination \(4e\)](#)

[Finding of Discrimination Sorted by Basis \(4f\)](#)

[Issues in Findings of Discrimination Without a Hearing \(4g\)](#)

[Issues in Findings of Discrimination With a Hearing \(4h\)](#)

[Number of Pending Complaints that were filed in Prior Fiscal Years \(4i\)](#)

DLA
No FEAR Act Data
FY 2005
Number of Complaints and Complainants

Number of Complaints Filed This Period - # 50

Number of Filers - # 47

Number of Repeat Filers - # 5

Last Updated: April 25, 2005

(Page 4a)

DLA
No FEAR Act Data
FY 2005
The Basis of a Complaint

Race - # 32

1. American Indian/Alaskan Native - # 0
2. Asian Pacific Islander - # 0
3. Black - # 24
4. White - # 8

Color - # 14

Religion - # 2

National Origin - # 7

1. Hispanic - # 3
2. Other - # 4

Sex - # 33

1. Male - # 21
2. Female - # 12

Equal Pay Act - # 1

1. Male - # 0
2. Female - # 1

Disability - # 17

1. Mental - # 5
2. Physical - # 12

Age - # 27

Reprisal - # 27

Non-EEO Basis - # 0

Last Updated: April 25, 2005

(Page 4b)

DLA
No FEAR Act Data
FY 2005
Issues of Alleged Discrimination

A. Appointment	0	K. Pay Including Overtime	0
B. Duties	3	L. Promotion/Non-Selection	26
C. Awards	0	M. Reassignment	0
D. Conversion	0	1. Denied	0
To Full-Time	0	2. Directed	0
E. Disciplinary Actions	4	N. Reasonable Accommodation	4
1. Demotion	1	O. Reinstatement	0
2. Reprimand	0	P. Retirement	0
3. Suspension	3	Q. Termination	4
4. Removal	0	R. Terms/Conditions of Employment	12
F. Duty Hours	1	S. Time and Attendance	0
G. Eval/Appraisal	0	T. Training	3
H. Examination/Test	0		
I. Harassment	23	U. Other	9
1. Non-Sexual	21		
2. Sexual	2		
J. Medical Examination	0		

Last Updated April 25, 2005:

(Page 4c)

DLA
No FEAR Act Data
FY 2005

Complaint Processing Time (Average Number of Days)

Pending Complaints - # 89	217
Hearing Not Requested - # 45	271
Hearing Requested - # 15	332

Complaint Processing (Average Number of Days)

Investigation - # 56 99

Hearing - # 8 390

Final Agency Action

FAD After an Investigation - # 8 621

Final Action After a Hearing - # 0 0

Appeal - # 2 31

Number of Procedural Dismissals - # 10

Average Days Pending at Dismissal - 110

Complaints Pending an Investigation Over 180 days # 3

Last Updated: April 25, 2005

(Page 4d)

DLA
No FEAR Act Data
FY 2005
Final Agency Actions Involving Discrimination

Number of Findings of Discrimination - # 1

Rendered Without a Hearing - # 1 (100%)

Rendered After a Hearing - # 0 (0%)

Implemented - # 1

Appealed - # 0

Last Updated: April 25, 2005

(Page 4e)

DLA
No FEAR Act Data
FY 2005
Findings of Discrimination Sorted by Basis

Total Number of Findings 1

	<u>No Hearing</u>		<u>Hearing</u>	
	#	%	#	%
Race	—	—	—	—
1. American Indian/ Alaskan Native	—	—	—	—
2. Asian Pacific Islander	—	—	—	—
3. Black	—	—	—	—
4. White	—	—	—	—
Color	—	—	—	—
Religion	—	—	—	—
National Origin	—	—	—	—
1. Hispanic	—	—	—	—
2. Other	—	—	—	—
Sex				
1. Male	—	—	—	—
2. Female	—	—	—	—
Equal Pay Act	—	—	—	—
1. Male	—	—	—	—
2. Female	—	—	—	—
Disability	<u> 1 </u>	<u> 50% </u>	—	—
1. Mental	—	—	—	—
2. Physical	<u> 1 </u>	<u> 100% </u>	—	—
Age	<u> 1 </u>	<u> 50% </u>	—	—
Reprisal	—	—	—	—
Non-EEO Basis	—	—	—	—

Last Updated: April 25, 2005

(Page 4f)

DLA
No FEAR Act Data
FY 2005

Issues in Findings of Discrimination without a Hearing

Total Number of Findings 1

	#	%		#	%
A. Appointment	___	___	K. Pay Including Overtime	<u>1</u>	<u>50%</u>
B. Duties	___	___	L. Promotion/Non-Selection	___	___
C. Awards	___	___	M. Reassignment		
D. Conversion To Full-Time	___	___	1. Denied	___	___
E. Disciplinary Actions			2. Directed	___	___
1. Demotion	___	___	N. Reasonable Accommodation	___	___
2. Reprimand	___	___	O. Reinstatement	___	___
3. Suspension	___	___	P. Retirement	___	___
4. Removal	___	___	Q. Termination	<u>1</u>	<u>50%</u>
F. Duty Hours	___	___	R. Terms/Conditions of Employment	___	___
G. Eval/Appraisal	___	___	S. Time and Attendance	___	___
H. Examination/Test	___	___	T. Training	___	___
I. Harassment			U. Other	___	___
1. Non-Sexual	___	___			
2. Sexual	___	___			
J. Medical Examination	___	___			

Last Updated: April 25, 2005

(Page 4g)

DLA
No FEAR Act Data
FY 2005

Issues in Findings of Discrimination with a Hearing

Total Number of Findings 0

	#	%		#	%
A. Appointment	___	___	K. Pay Including Overtime	___	___
B. Duties	___	___	L. Promotion/Non-Selection	___	___
C. Awards	___	___	M. Reassignment		
D. Conversion To Full-Time	___	___	1. Denied	___	___
E. Disciplinary Actions			2. Directed	___	___
1. Demotion	___	___	N. Reasonable Accommodation	___	___
2. Reprimand	___	___	O. Reinstatement	___	___
3. Suspension	___	___	P. Retirement	___	___
4. Removal	___	___	Q. Termination	___	___
F. Duty Hours	___	___	R. Terms/Conditions of Employment	___	___
G. Eval/Appraisal	___	___	S. Time and Attendance	___	___
H. Examination/Test	___	___	T. Training	___	___
I. Harassment					
1. Non-Sexual	___	___			
2. Sexual	___	___			
J. Medical Examination	___	___	U. Other	___	___

Last Updated: April 25, 2005

(Page 4h)

DLA
No FEAR Act Data

Number of Pending Complaints that were filed in Prior Fiscal Years
(1999-2004)

Number of Pending Complaints Filed before Current FY - # 236

Number of Complainants - # 191

Number of Complaints Pending at:

Investigation - # 52

Hearing - # 52

Final Agency Action - 20

After an Investigation - # 20

After a Hearing - # 0

Appeal - # 13

Complaints Pending an Investigation Over 180 Days # 3

Last Updated: April 25, 2005

(Page 4i)